

North Atlantic States Regional Council of Carpenters

Westchester, Putnam & Rockland Counties - Local Union 279

COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 07/01/2024-6/30/2025

<u>JOURNEYMAN'S BASE WAGE:</u>	\$42.76	<u>Total Benefits:</u>	
<u>VACATION:</u>	\$4.00	Welfare	\$10.08
<u>WORKING ASSESSMENT:</u>	\$2.53	Pension	\$12.00
<u>UBC WORKING ASSESSMENT:</u>	\$0.09	Annuity	\$6.75
<u>JOURNEYMAN'S TAXABLE WAGE:</u>	\$49.38	*Working Assessment	\$2.53
		*Vacation	\$4.00
<u>FOREMAN'S TAXABLE:</u>	\$51.88	Apprentice Training	\$0.75
<u>GENERAL FOREMAN'S TAXABLE:</u>	\$52.88	Industry Advancement...	\$0.45
		CITF	\$0.14
		*UBC Work Assessment	\$0.09
		CLMP Labor Management	\$0.15
		HRA	\$1.50
		TOTAL BENEFIT/HOUR	\$38.44

* DENOTES DEDUCTIONS FROM WAGES AFTER TAXES

TOTAL WAGES & FRINGE BENEFIT PER HOUR = \$81.20

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	70%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$21.38	\$25.66	\$29.93	\$34.21
Vacation	\$2.50	\$2.50	\$2.50	\$2.50
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
Total Taxable rate	\$25.22	\$29.50	\$33.77	\$38.05
Welfare	\$10.08	\$10.08	\$10.08	\$10.08
Pension	\$3.25	\$3.25	\$3.25	\$3.25
Annuity	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
Vacation	\$2.50	\$2.50	\$2.50	\$2.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Industry Advancement Fund	\$0.25	\$0.25	\$0.25	\$0.25
CITF	\$0.14	\$0.14	\$0.14	\$0.14
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
CLMP Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
HRA	\$0.75	\$0.75	\$0.75	\$0.75
Total Benefit per Hour	\$20.21	\$20.21	\$20.21	\$20.21
TOTAL WAGES & BENEFITS/HR.	\$41.59	\$45.87	\$50.14	\$54.42

Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.

Sundays - paid at double time on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.

North Atlantic States Regional Council of Carpenters

Dutchess, Columbia, Ulster, Orange & Sullivan Counties - Local Union 279

COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 7/1/2024-6/30/2025

<u>JOURNEYMAN'S WAGE:</u>	\$37.19	<u>Total Benefits:</u>	
<u>VACATION:</u>	\$4.00	Welfare	\$10.08
<u>WORKING ASSESSMENT:</u>	\$2.22	Pension	\$11.00
<u>UBC WORKING ASSESSMENT:</u>	\$0.09	Annuity	\$6.75
<u>JOURNEYMAN TAXABALE WAGE</u>	\$43.50	*Working Assessment	\$2.22
		*Vacation	\$4.00
<u>FOREMAN'S TAXABLE WAGE:</u>	\$47.00	Apprentice Training	\$0.75
		Industry Advancement....	\$0.55
<u>GENERAL FOREMAN'S TAXABLE</u>	\$49.50	CITF	\$0.14
		*UBC Work Assessment	\$0.09
		CLMP Labor Management	\$0.15
		HRA	\$1.50
		TOTAL STAMP/HOUR	\$37.23
<u>* DENOTES DEDUCTIONS FROM WAGES AFTER TAXES</u>			
TOTAL WAGES & FRINGE BENEFIT PER HOUR =			\$74.42

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	70%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$18.60	\$22.31	\$26.03	\$29.75
Vacation	\$1.75	\$1.75	\$1.75	\$1.75
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
Total Taxable rate	\$21.69	\$25.40	\$29.12	\$32.84
Welfare	\$10.08	\$10.08	\$10.08	\$10.08
Pension	\$3.25	\$3.25	\$3.25	\$3.25
Annuity	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
Vacation	\$1.75	\$1.75	\$1.75	\$1.75
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Industry Advancement Fund	\$0.35	\$0.35	\$0.35	\$0.35
CITF	\$0.14	\$0.14	\$0.14	\$0.14
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
CLMP Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
HRA	\$0.75	\$0.75	\$0.75	\$0.75
Total Benefit Stamp per Hour	\$19.56	\$19.56	\$19.56	\$19.56
TOTAL WAGES & BENEFITS/HR.	\$38.16	\$41.87	\$45.59	\$49.31

Premium Time Rate of Pay - Overtime (Mon through Sat) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.