

MEMORANUM OF AGREEMENT
BETWEEN
GENERAL BUILDING LABORERS' LOCAL UNION NO. 66
AND THE
ASSOCIATION OF WALL, CEILING AND CARPENTRY INDUSTRIES, INC.

This Memorandum of Agreement ("Agreement") is made by and between General Building Laborers Local Union No. 66 ("Local 66" or the "Union"), and the Association of Wall, Ceiling and Carpentry Industries, Inc. ("AWCCI" or the "Association"), collectively referred to herein as the "Parties."

WHEREAS, the Parties recently concluded negotiations for a new Collective Bargaining Agreement ("CBA") to take effect July 1, 2026.

NOW, THEREFORE, in the course of these negotiations, the Parties have agreed as follows:

1. **DURATION OF AGREEMENT:** The Agreement shall be effective beginning on July 1, 2026, and shall run through June 30, 2031.
2. **ANNUAL INCREASES** - Article VI:

Year 1 = \$2.10/hour (+\$1.00 to Target Fund) increase
Year 2 = \$2.10/hour (+\$.50 to Target Fund) increase
Year 3 = \$1.85/hour (+\$.50 to Target Fund) increase
Year 4 = \$1.60/hour (+\$.50 to Target Fund) increase
Year 5 = \$1.60/hour (+\$.50 to Target Fund) increase

The total increase to the package rate shall be \$12.25 over the life of the Agreement. The Union reserves the right to allocate all annual increases other than the increases specifically designated for the Target Fund as listed above.

3. **APPRENTICE RATES** - (Art. III):

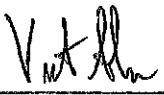
Year 1 = 50% (of Journeymen Rate)
Year 2 = 60%
Year 3 = 70%
Year 4 = 80%

The increases in paragraph 2 will apply to apprentice wage rates only and shall not apply to other allocations or contributions set forth in the CBA. Apprentice wage rates will be based on the total package rate increases, minus Target Fund allocations. For example, in the first year of the Agreement, a Year 1 apprentice will receive 50% of the current Journeyman rate (\$21.28) and an increase of 50% of the \$2.10/hour increase for a total wage rate of \$22.33.

4. **MARKET RECOVERY** - Article VI & MOA: The Parties have agreed to establish a Target Fund. The Target Fund will be memorialized in a separate MOU. Local 66 will allocate \$1.00 per hour in Year 1, and an additional \$.50 per hour in each subsequent year of the Agreement.
5. **JURISDICTION** - Article IV: Minor changes to jurisdiction language to include concrete buggies, temporary heat, etc.
6. **HOLIDAYS** - Article V: Section 16(C), add the following language:

If a holiday falls on a Saturday, it shall be observed on the immediately preceding Friday, likewise, if a holiday falls on a Sunday, it shall be observed on the immediately following Monday.
7. **OTHER TERMS AND CONDITIONS:** All other terms of the Collective Bargaining Agreement currently in effect between the Parties shall remain in full force and effect unless specifically modified herein.

GENERAL BUILDING LABORERS
LOCAL UNION NO. 66

By: 
Vincent Alu, Business Manager-
Secretary Treasurer

Date: 6-29-26

ASSOCIATION OF WALL, CEILING
AND CARPENTRY INDUSTRIES,
INC.

By: 
~~John DeLorris, Managing Director~~
AARON HSLBER, EXECUTIVE
DIRECTOR

Date: 6/26/26