

SIDELETTER

The Union agrees that in the event it grants more favorable terms or conditions than those contained in this agreement to any employer or association, the Union will extend those same terms and conditions to the parties to this agreement for the identical type of work.

Any disputes concerning this Sideletter will be resolved pursuant to the Grievance and Arbitration provisions of the Parties' Agreement. The Arbitrator may only determine if prospective application of the allegedly more favorable terms and conditions is appropriate. The Arbitrator is not authorized to award damages.

AGREED:

New York City and Vicinity District Council of Carpenters of the Brotherhood of Carpenters and joiners of America

BY: 

DATE: 8/16/25

The Association Wall-Ceiling & Carpentry Industries of New York, INC

BY: 

DATE: 09/15/25