

# UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

## NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS

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### Building Construction

Effective Date: July 1, 2023 – June 30, 2024

Applicable to CBAs 13/14/18

Classification	Wages	Benefits	Total
Journeyman	\$55.05	\$48.11	\$103.16
Foreman	\$58.05	\$48.11	\$106.16
General Foreman	\$61.05	\$48.11	\$109.16
1st Yr. Apprentice	\$20.20	\$17.48	\$37.68
2nd Yr. Apprentice	\$23.20	\$18.98	\$42.18
3rd Yr. Apprentice	\$27.45	\$22.58	\$50.03
4th Yr. Apprentice	\$35.33	\$24.58	\$59.91

<b>*Payroll Deductions</b>	
Make sure the member is Authorized Via I-REMIT	
2% WDA	**PAC
\$2.06	\$0.05
\$2.12	\$0.05
\$2.18	\$0.05
\$0.75	\$0.05
\$0.84	\$0.05
\$1.00	\$0.05
\$1.20	\$0.05

Benefits	JM/FM/GFM	1st Year	2nd Year	3rd Year	4th Year
Welfare	\$14.70	\$10.85	\$10.85	\$12.85	\$12.85
Pension	\$13.00	\$2.10	\$2.65	\$3.15	\$3.65
Annuity	\$10.00	\$1.22	\$1.72	\$2.22	\$2.72
A.J.R.E.I.F.	\$1.00	\$0.80	\$0.80	\$0.90	\$0.90
Vacation ***	\$8.25	\$1.85	\$2.30	\$2.80	\$3.80
Supplemental	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Intl. Training Fund (CITF)	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13
Supplemental Pension	\$0.75	\$0.25	\$0.25	\$0.25	\$0.25
CCA Metro	\$0.23	\$0.23	\$0.23	\$0.23	\$0.23
<b>Total</b>	<b>\$48.11</b>	<b>\$17.48</b>	<b>\$18.98</b>	<b>\$22.58</b>	<b>\$24.58</b>

\*Reminder all Working Dues Assessments (WDA) and PAC should be deducted from wages after taxes. As of 04/01/23 (WDA) for Journeymen through General Foreman are calculated (Wage+Fringe\*0.02). As of 04/01/23 (WDA) for all Apprentice levels are calculated (Wage+Fringe\*0.02).

\*\* (PAC) Political Action Committee contributions help in the NYCDC's fight to increase man hours & worker safety through Political Action. The contribution is voluntary and at the workers discretion. Refer to the I-remit system to check if your employee is Authorized for PAC. All WDA accrued for work performed prior to 04/01/23 is to be calculated at the previously established formula. If you have any questions, feel free to contact the NYCDC Assessment Dept. at 212-366-7375

\*\*\*The NYCDC Welfare Fund (the "Fund") has been providing Paid Family Leave ("PFL") under the Fund's benefit plan since the New York State PFL law became effective in 2018. The Fund will continue to provide PFL benefits in 2022 on a self-insured basis. Amalgamated Employee Benefits is the administrator of the Fund's PFL benefits. Subject to change at the discretion of Board of Trustees