

**Affiliations**

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL,  
ORNAMENTAL AND REINFORCING IRON WORKERS  
AFL-CIO  
BUILDING TRADES DEPARTMENT OF AFL-CIO  
THE NEW YORK STATE IRONWORKERS DISTRICT COUNCIL  
THE BUILDING AND CONSTRUCTION TRADES COUNCIL  
OF GREATER NEW YORK  
THE NEW YORK CITY CENTRAL LABOR COUNCIL  
THE NASSAU AND SUFFOLK COUNTY  
BUILDING TRADES COUNCIL  
THE WESTCHESTER COUNTY BUILDING  
TRADES COUNCIL  
THE ROCKLAND COUNTY BUILDING  
TRADES COUNCIL  
THE MANHATTAN BOARD OF BUSINESS AGENTS  
THE BRONX BOARD OF BUSINESS AGENTS  
THE BROOKLYN BOARD OF BUSINESS AGENTS  
THE QUEENS BOARD OF BUSINESS AGENTS  
THE STATEN ISLAND BOARD OF BUSINESS AGENTS  
THE CONCRETE TRADES ALLIANCE

# LOCAL 46

## METALLIC LATHERS UNION

### AND

## REINFORCING IRONWORKERS

New York City and Vicinity

1322 THIRD AVENUE at EAST 76th ST.  
NEW YORK, N.Y. 10021

Telephone: (212) 737-0500/0501/0502

Fax: (212) 249-1226

*Metal Lathers Trust, Pension & Vacation Funds*  
Telephone: (212) 535-2323 • Fax: (212) 535-3203

[www.ml46.org](http://www.ml46.org)

MICHAEL S. ANDERSON, *Business Manager & Financial Sec'y-Treas.*

GERARD STREHLE, *President*

BRENDAN DALY, *Vice President*

WILLIAM KELLY, *Recording Secretary*

PHILLIP BERNSTOCK, *Sergeant-At-Arms*

SHANE JENNINGS, *Asst. Sergeant-At-Arms*

*Business Agents*

JOHN COFFEY • JOHN CLAUSMAN

GEORGE FERNANDEZ • KEVIN O'KEEFE

*Executive Board*

WILLIAM SETTERS • YU HONG TAN

DANIEL VAZQUEZ • THOMAS BROWN

FRANK NOVIELLI

*Trustees*

JONATHAN SCOTT

ADRIANA FALCON

JOSE P. DIAZ, JR.



Wages and Fringe Benefits  
July 1, 2025 to June 30, 2026  
Per Hour

Base Wage	\$44.70
Vacation	\$10.50
Dues, Union Security	\$ 1.80
Hourly Taxable Wage	\$57.00

Welfare Fund (Medical, Dental, Substance Abuse)	\$20.40
Pension	\$11.60
Scholarship	.40
Ironworkers Impact	.28
LMCT	.03
Apprenticeship Fund	.56

<b>Fringe Benefits</b>	<b>\$33.27</b>
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Promotional Fund	.03
Advancement Fund	.20

<b>Total</b>	<b>\$33.50</b>
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Annuity	\$13.00
Vacation	\$10.50
Dues, Union Security	\$ 1.80

<b>Total Fringe Benefits Due Trust Fund per Hour</b>	<b>\$58.80</b>
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**Total Package: \$103.50**

Foreman makes \$60.00 per hour taxable

**Vacation - \$10.50**

**Annuity - \$13.00**

**Total Package: \$106.50**

*Benefits shall be paid at straight time, except Annuity & Vacation,  
which shall be paid at time & half rate or double time on Sundays & Holidays.*

*Vacation (\$10.50) and Union Assessment (\$1.80) shall be deducted from  
employee's pay and included in Benefits payment*

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### APPRENTICE WAGES EFFECTIVE JULY 1, 2025 TO JUNE 30, 2026

	<u>1<sup>st</sup> YEAR</u>	<u>2<sup>nd</sup> YEAR</u>	<u>3<sup>rd</sup> YEAR</u>	<u>4<sup>th</sup> YEAR</u>
<u>BASE WAGE</u>	\$21.00	\$23.20	\$26.20	\$28.20
<u>DUES etc.</u>	1.55	1.80	1.80	1.80
TOTAL TAXABLE	\$22.55	\$25.00	\$28.00	\$30.00
PENSION	\$ 4.42	\$ 4.42	\$ 4.42	\$ 4.42
MEDICAL	13.00	13.00	12.00	12.00
APPRENTICESHIP FUND	.20	.25	.25	.25
IRON WORKERS IMPACT	.30	.30	.30	.30
LMCT				
SCHOLARSHIP	.25	.25	.25	.25
<b>FRINGE BENEFITS</b>	\$18.17	\$18.22	\$17.22	\$17.22
PROMOTIONAL FUND	.03	.03	.03	.03
ADVANCEMENT FUND	.20	.20	.20	.20
<b>FRINGE BENEFITS AND PROMOTIONAL FUNDS</b>	\$18.40	\$18.45	\$17.45	\$17.45

### TOTAL FRINGE BENEFITS DUE TRUST FUND

	<u>1<sup>st</sup> YEAR</u>	<u>2<sup>nd</sup> YEAR</u>	<u>3<sup>rd</sup> YEAR</u>	<u>4<sup>th</sup> YEAR</u>
BEN. & PRO.	\$18.40	\$18.45	\$17.45	\$17.45
DUES ASSESSMENT	1.55	1.80	1.80	1.80
<b>TOTAL PER HOUR:</b>	\$19.95	\$20.25	\$19.25	\$19.25
<b>TOTAL PACKAGE</b>	\$40.95	\$43.45	\$45.45	\$47.45