

North Atlantic States Regional Council of Carpenters

Dutchess, Columbia, Ulster, Orange & Sullivan Counties - Local Union 279

COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 7/1/2022-6/30/2023

<u>JOURNEYMAN'S WAGE:</u>	\$34.68	<u>Total Benefits:</u>	
<u>VACATION:</u>	\$2.50	Welfare	\$12.00
<u>WORKING ASSESSMENT:</u>	\$2.23	Pension	\$8.85
<u>UBC WORKING ASSESSMENT:</u>	\$0.07	Annuity	\$6.50
<u>JOURNEYMAN TAXABLE WAGE</u>	\$39.48	*Working Assessment	\$2.23
		*Vacation	\$2.50
<u>FOREMAN'S TAXABLE WAGE:</u>	\$42.98	Apprentice Training	\$0.70
		Industry Advancement....	\$0.55
<u>GENERAL FOREMAN'S TAXABLE</u>	\$45.48	UBC-Appr, Edu, Health & Safety	\$0.15
		*UBC Work Assessment	\$0.07
		CLMP Labor Management	\$0.15
		HRA	\$1.78
		TOTAL STAMP/HOUR	\$35.48

*** DENOTES DEDUCTIONS FROM WAGES AFTER TAXES**

TOTAL WAGES & FRINGE BENEFIT PER HOUR = \$70.16

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	65%	70%	80%
	Level 1	Level 2	Level 3	Level 4	Level 5
Wages	\$17.34	\$20.81	\$22.54	\$24.28	\$27.74
Vacation	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
Total Taxable rate	\$19.91	\$23.38	\$25.11	\$26.85	\$30.31
Welfare	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
Pension	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75
Annuity	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Vacation	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Industry Advancement Fund	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
UBC-Appr.,Health & Safety, Educ.	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
UBC Work Assessment	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
CLMP Labor Management	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
HRA	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Total Benefit Stamp per Hour	\$19.07	\$19.07	\$19.07	\$19.07	\$19.07
TOTAL WAGES & BENEFITS/HR.	\$36.41	\$39.88	\$41.61	\$43.35	\$46.81

Premium Time Rate of Pay - Overtime (Mon through Sat) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.