

North Atlantic States Regional Council of Carpenters

Clinton, Essex, Franklin & Hamilton Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2026 - 6/30/2027

<u>JM CARPENTER - Taxable Wage</u>	\$43.52	<u>FRINGE BENEFITS</u>	
Vacation Fund	\$1.50	Health & Welfare	\$8.50
Work Assessment	\$2.22	Pension	\$12.25
UBC Work Assessment	\$0.11	Annuity	\$3.00
		Apprentice Training	\$0.75
Carpenter Foreman	\$48.52	CITF	\$0.15
		HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$68.52	Labor Management	\$0.15
Diver-Dry	\$44.52	I.A.F.	\$0.25
		TOTAL BENEFITS	\$26.55
DOT/ABS/AWS Certified Welder			
\$5.00 over the applicable rate			

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$70.07

* Future increases: 7/1/27 \$3.43; Allocations TBD

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.
Wages	\$28.29	\$30.46	\$32.64	\$34.82
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$7.96	\$8.58	\$9.19	\$9.80
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
I.A.F.	\$0.25	\$0.25	\$0.25	\$0.25
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
Total Benefits	\$19.18	\$19.80	\$21.91	\$22.52
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$47.47	\$50.26	\$54.55	\$57.34
Vacation Fund	\$1.00	\$1.00	\$1.50	\$1.50
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.11	\$0.11	\$0.11	\$0.11

North Atlantic States Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer
Saratoga, Schenectady, Schoharie, Warren & Washington Counties*

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2026- 6/30/2027

JM CARPENTER - Taxable Wage	\$48.77	FRINGE BENEFITS	
Vacation Fund	\$1.50	Health & Welfare	\$8.50
Work Assessment	\$2.49	Pension	\$12.25
UBC Work Assessment	\$0.11	Annuity	\$3.00
		Apprentice Training	\$0.75
Carpenter Foreman	\$53.77	CITF	\$0.15
		HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$73.77	Labor Management	\$0.15
Diver-Dry	\$49.77	I.A.F	\$0.25
		TOTAL BENEFITS	\$26.55

DOT/ABS/AWS Certified Welder
\$5.00 over the applicable rate

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$75.32

* Future increases: 7/1/27 \$3.00; Allocations TBD

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st. Yr.	2nd. Yr.	3rd Yr.	4th Yr.
Wages	\$31.70	\$34.14	\$36.58	\$39.02
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$7.96	\$8.58	\$9.19	\$9.80
Annuity	\$0.00	\$0.00	\$1.50	\$1.50
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
I.A.F.	\$0.25	\$0.25	\$0.25	\$0.25
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
Total Benefits	\$19.18	\$19.80	\$21.91	\$22.52
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$50.88	\$53.94	\$58.49	\$61.54
Vacation Fund	\$1.00	\$1.00	\$1.50	\$1.50
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.11	\$0.11	\$0.11	\$0.11