

# North Atlantic States Regional Council of Carpenters

*Nassau & Suffolk Counties - Local Union 290*

## ASSOCIATION OF WALL CEILING & CARPENTRY COMMERCIAL RATES

WAGES & FRINGES EFFECTIVE 10/1/2024 - 6/30/2025

<b><u>JOURNEY LEVEL WAGE:</u></b>	<b>\$44.43</b>	<b><u>Fringe Benefits:</u></b>	
Vacation	\$4.88	Welfare	\$10.08
Working Assessment	\$2.67	Pension	\$12.00
UBC Working Assessment	<u>\$0.09</u>	Annuity	\$9.30
<b>TOTAL TAXABLE RATE</b>	<b>\$52.07</b>	*Working Assessment	\$2.67
		*Vacation	\$4.88
		Apprentice Training	\$0.75
		Industry Advancement....	\$0.40
		CITF	\$0.14
		*UBC Work Assessment	\$0.09
		Labor Management NECLMP	\$0.15
		HRA	\$1.50
		<b>TOTAL FRINGE BENEFIT/HOUR</b>	<b>\$41.96</b>

**\*DENOTES DEDUCTIONS FROM WAGES AFTER TAXES**

**TOTAL WAGES & FRINGE BENEFIT PER HOUR = \$86.39**

**Journey level/Foreman/General Foreman: working assessment is 5.4% of the wage, vacation and .09 UBC work assessment per hour**

**APPRENTICE'S** hourly wage % of Journey level wage:

	50%	60%	70%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$22.22	\$26.66	\$31.10	\$35.54
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
Vacation	\$2.00	\$2.00	\$2.00	\$2.00
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
<b>Total Taxable rate</b>	<b>\$25.56</b>	<b>\$30.00</b>	<b>\$34.44</b>	<b>\$38.88</b>
Welfare	\$10.08	\$10.08	\$10.08	\$10.08
Pension	\$3.25	\$3.25	\$3.25	\$3.25
Annuity	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
Vacation	\$2.00	\$2.00	\$2.00	\$2.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Industry Advancement Fund	\$0.05	\$0.05	\$0.05	\$0.05
CITF	\$0.14	\$0.14	\$0.14	\$0.14
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
Labor Management NECLMP	\$0.15	\$0.15	\$0.15	\$0.15
HRA	\$1.00	\$1.00	\$1.00	\$1.00
<b>Total Fringe Benefit per Hour</b>	<b>\$20.76</b>	<b>\$20.76</b>	<b>\$20.76</b>	<b>\$20.76</b>
<b>TOTAL WAGES &amp; BENEFITS/HR.</b>	<b>\$42.98</b>	<b>\$47.42</b>	<b>\$51.86</b>	<b>\$56.30</b>

**Foreman rate: \$2.50/hour over Journey level rate.**

**General Foreman rate: \$4.00/hour over Journey level rate.**

**Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.**

**Sundays - paid at double time with straight time fringe benefits.**