

Affiliations

- INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL,
ORNAMENTAL AND REINFORCING IRON WORKERS
- AFL-CIO
- BUILDING TRADES DEPARTMENT OF AFL-CIO
- THE NEW YORK STATE IRONWORKERS DISTRICT COUNCIL
- THE BUILDING AND CONSTRUCTION TRADES COUNCIL
OF GREATER NEW YORK
- THE NEW YORK CITY CENTRAL LABOR COUNCIL
- THE NASSAU AND SUFFOLK COUNTY
BUILDING TRADES COUNCIL
- THE WESTCHESTER COUNTY BUILDING
TRADES COUNCIL
- THE ROCKLAND COUNTY BUILDING
TRADES COUNCIL
- THE MANHATTAN BOARD OF BUSINESS AGENTS
- THE BRONX BOARD OF BUSINESS AGENTS
- THE BROOKLYN BOARD OF BUSINESS AGENTS
- THE QUEENS BOARD OF BUSINESS AGENTS
- THE STATEN ISLAND BOARD OF BUSINESS AGENTS
- THE CONCRETE TRADES ALLIANCE

LOCAL 46

METALLIC LATHERS UNION AND REINFORCING IRONWORKERS

New York City and Vicinity

1322 THIRD AVENUE at EAST 76th ST.
NEW YORK, N.Y. 10021

Telephone: (212) 737-0500/0501/0502

Fax: (212) 249-1226 • Fax: (212) 535-8542

Metal Lathers Trust, Pension & Vacation Funds

Telephone: (212) 535-2323 • Fax: (212) 535-3203

www.ml46.org

JAMES P. MAHONEY

Administrator



Wages and Fringe Benefits

July 1, 2020 to June 30, 2021

Per Hour

Base Wage	\$44.70
Vacation	\$10.00
Dues, Union Security, Local 46 Federal & State PAC	\$ 1.55
Hourly Taxable Wage	\$56.25

Foreman makes **\$59.25** per hour taxable

Welfare Fund (Medical, Dental, Substance Abuse)	\$14.00
Pension	\$10.75
Scholarship	.40
Ironworkers Impact	.30
LMCT	.38
Apprenticeship Fund	.50

Fringe Benefits	\$26.33
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Promotional Fund	.03
Advancement Fund	.20

Total	\$26.56
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Annuity	\$12.50
Vacation	\$10.00
Dues, Union Security, Local 46 Federal & State PAC	\$ 1.55

Due Trust Fund per Hour	\$50.61
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Total Package: \$95.31

Benefits shall be paid at straight time, except Annuity & Vacation, which shall be paid at time & half rate.

Vacation (\$10.00) and Union Assessment (\$1.55) shall be deducted from employee's pay and included in Benefits payment

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APPRENTICE WAGES EFFECTIVE
JULY 1, 2020 TO JUNE 30, 2021

	<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>	<u>4th YEAR</u>
<u>BASE WAGE</u>	\$21.00	\$26.80	\$33.10	\$35.60
<u>DUES etc.</u>	1.55	1.58	1.58	1.58
TOTAL TAXABLE	\$22.55	\$28.38	\$34.68	\$37.18
PENSION	\$ 4.42	\$ 6.76	\$ 7.42	\$ 7.92
MEDICAL	13.00	13.00	13.00	13.00
APPRENTICESHIP FUND	.20	.50	.50	.50
IRON WORKERS IMPACT	.30	.30	.30	.30
LMCT		.38	.38	.38
SCHOLARSHIP	.25	.40	.40	.40
<i>TOTAL FRINGE BENEFITS PACKAGE</i>	\$18.17	\$21.34	\$22.00	\$22.50
PROMOTIONAL FUND	.03	.03	.03	.03
ADVANCEMENT FUND	.20	.20	.20	.20
<i>FRINGE BENEFITS AND PROMOTIONAL FUNDS</i>	\$18.40	\$21.57	\$22.23	\$22.73
<u>TOTAL DUE TRUST FUND</u>				
	<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>	<u>4th YEAR</u>
BEN. & PRO.	\$18.40	\$21.57	\$22.23	\$22.73
DUES ASSESSMENT	1.55	1.58	1.58	1.58
TOTAL PER HOUR:	\$19.95	\$23.15	\$23.81	\$24.31
TOTAL PACKAGE	\$40.95	\$49.95	\$56.91	\$59.91

EMPLOYER'S WEEKLY REPORT OF CONTRIBUTIONS

Paid to: METAL LATHERS LOCAL 46 FUNDS

61-02 32nd Avenue, Woodside, NY 11377
(212) 535-2323 • FAX (212) 535-3203

Emp. # _____

Rep. # _____

Rec'd Date _____

Rates effective July 1, 2020

PLEASE SEE REVERSE SIDE FOR DISTRIBUTION OF FUNDS

Employer's Name _____
Address _____

Job Location _____
Employer's Tax I.D. No. _____
Contact: _____
Telephone # _____
Weekly Payroll Period: _____/_____/2020

(A) JOURNEYMAN HOURS WORKED

Straight
Hours _____ x \$50.61 = _____

Overtime
Hours [x 1.5] _____ x \$61.86 = _____

Overtime
Hours [x 2] _____ x \$73.11 = _____

Total
Journeyman
Hours _____

TOTAL DUE FUND = \$ _____
Underpayment

AMOUNT PAID = \$ _____
Overpayment

CHECK NO. _____

JOB ADDRESS _____

(B) APPRENTICE HOURS WORKED

1st Year Straight Hrs. _____ x \$19.95 = \$ _____
O.T. [x 1.5] _____ x \$19.95 = \$ _____
O.T. [x 2] _____ x \$19.95 = \$ _____
Total Hrs Wkd = _____

2nd Year Straight Hrs. _____ x \$23.15 = \$ _____
O.T. [x 1.5] _____ x \$23.15 = \$ _____
O.T. [x 2] _____ x \$23.15 = \$ _____
Total Hrs Wkd = _____

3rd Year Straight Hrs. _____ x \$23.81 = \$ _____
O.T. [x 1.5] _____ x \$23.81 = \$ _____
O.T. [x 2] _____ x \$23.81 = \$ _____
Total Hrs Wkd = _____

4th Year Straight Hrs. _____ x \$24.31 = \$ _____
O.T. [x 1.5] _____ x \$24.31 = \$ _____
O.T. [x 2] _____ x \$24.31 = \$ _____
Total Hrs Wkd = _____

(A) EMPLOYEE'S SOC. SEC. NO.	(B) EMPLOYEE'S NAME (LAST NAME FIRST)	(C) TOTAL TAXABLE WAGES	(D) TOTAL HOURS WORKED	(E) STRAIGHT HRS. WORKED	(F) OVERTIME WORKED [X 1.5]	(G) OVERTIME WORKED [X 2]
TOTALS FOR THIS PAGE						

THIS FORM AND THE CHECK MUST BE GIVEN TO THE SHOP STEWARD OR FOREMAN EACH WEEK.

The undersigned employer hereby agrees to all of the terms of the existing collective bargaining agreement including the obligation to make the contributions referred to herein.

(Signature) (Title) (Date)

1. Employer Contributions for funds a-h listed below:

a. Metal Lathers Local 46 Trust Fund per hour	\$14.00
b. Metal Lathers Local 46 Pension Fund per hour	\$10.75
c. Metal Lathers Local 46 Scholarship Fund per hour	\$ 0.40
d. New York Lathers Apprenticeship Fund per hour	\$ 0.50
e. Promotional Fund per hour	\$ 0.03
f. IAP Cement League and IAP BCA per hour	\$ 0.20
g. Labor Management Cooperative Trust per hour	\$ 0.38
h. Ironworkers impact per hour	\$ 0.30

Total Employer Contributions for funds above = \$ 26.56

3. Journeyman Straight Hour Benefits listed below:

Annuity per hour..(NOTTAXABLE)	\$12.50
Vacation per hour (TAXABLE)	\$10.00
Dues, Local 46 PAC, Union Security (TAXABLE)	\$ 1.55

Add Employer's Contribution from section 1 above = \$ 26.56

Total Journeyman Straight Hour Benefits = \$50.61

Journeyman Overtime Benefits @ TIME AND A HALF = \$61.86

Journeyman Overtime Benefits @ DOUBLE TIME = \$73.11

TOTAL TAXABLE WAGE: Journeyman = \$56.25

Foreman = \$59.25

3. Employer Contributions for funds a-h listed below:

	1st Year	2nd Year	3rd Year	4th Year
a. Metal Lathers Local 46 Trust Fund per hour	\$13.00	\$13.00	\$ 13.00	\$ 13.00
b. Metal Lathers Local 46 Pension Fund per hour	\$ 4.42	\$ 6.76	\$ 7.42	\$ 7.92
c. Metal Lathers Local 46 Scholarship Fund per hour	\$ 0.25	\$ 0.40	\$ 0.40	\$ 0.40
d. New York Lathers Apprenticeship Fund per hour	\$ 0.20	\$ 0.50	\$ 0.50	\$ 0.50
e. Promotional Fund per hour	\$ 0.03	\$ 0.03	\$ 0.03	\$ 0.03
f. IAP Cement League and IAP BCA per hour	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
g. Labor Management Cooperative Trust per hour	\$ 0.00	\$ 0.38	\$ 0.38	\$ 0.38
h. Ironworkers impact per hour	\$ 0.30	\$ 0.30	\$ 0.30	\$ 0.30

Total Employer Contributions for funds above = \$ 18.40 \$ 21.57 \$22.23 \$ 22.73

4. APPRENTICES DO NOT RECEIVE VACATION, BUT INCLUDE ANNUITY, DUES.

LOCAL 46 PAC, UNION SECURITY as shown below:

Apprentice Remittance as follows:

	1st Year	2nd Year	3rd Year	4th Year
Employer's Contribution:	\$ 20.91	\$21.57	\$22.23	\$ 22.73
Annuity:				
Dues, Local 46 PAC, Union Security:	1.55	1.58	1.58	1.58

Total Apprentice Straight Hours Benefits = \$19.95 \$23.15 \$23.81 \$24.31

Apprentice Overtime Benefits @ TIME AND A HALF = \$19.95 \$23.15 \$23.81 \$24.31

Apprentice Overtime Benefits @ DOUBLE TIME = \$19.95 \$23.15 \$23.81 \$24.31

NOTICE: ANYONE FOUND TAMPERING WITH FUNDS RATE WILL BE SUBJECT TO PROSECUTION & PENALTY