UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS

Paul Capurso
Executive Secretary-Treasurer

David Caraballoso
President / Asst EST

Adam Harkin
Vice President / Asst EST

395 Hudson Street - 9th Floor
New York, N.Y. 10014
Phone: (212) 366-7500
Fax: (212) 675-3118
www.nycdistrictcouncil.com

BUILDING CONSTRUCTION
MARKET RECOVERY ADDENDUM OUTER BOROUGH COMMERCIAL
Effective Date: July 1, 2026 – June 30, 2027

Applicable to CBA 1003

Classification		Wages	Benefits	Total	Payroll Deductions* Make sure the member is Authorized via I-Remit	
					2% WD	PAC**
Certified Journeyperson	CJ	$57.30	$40.42	**$97.72**	**$1.95**	**$0.05**
Foreman	F	$60.30	$40.42	**$100.72**	**$2.01**	**$0.05**
General Foreman	GF	$63.30	$40.42	**$103.72**	**$2.07**	**$0.05**
Journeyperson	JP	$45.40	$27.97	**$73.37**	**$1.47**	**$0.05**
1st Yr. Apprentice	A1	$25.20	$20.48	**$45.68**	**$0.91**	**$0.05**
2nd Yr. Apprentice	A2	$28.20	$21.98	**$50.18**	**$1.00**	**$0.05**
3rd Yr. Apprentice	A3	$32.45	$25.58	**$58.03**	**$1.16**	**$0.05**
4th Yr. Apprentice	A4	$40.33	$27.58	**$67.91**	**$1.36**	**$0.05**

Benefits	CJ/F/GF	JP	A1	A2	A3	A4
Welfare	$13.75	$13.75	$11.75	$11.75	$13.75	$13.75
Pension	$11.24	$4.41	$2.74	$3.29	$3.79	$4.29
Annuity	$6.80	$3.52	$1.77	$2.27	$2.77	$3.27
A.J.R.E.I.F.	$1.30	$1.30	$1.10	$1.10	$1.20	$1.20
Vacation ***	$6.35	$3.76	$2.14	$2.59	$3.09	$4.09
Supplemental	$0.08	$0.08	$0.08	$0.08	$0.08	$0.08
Intl. Training Fund (CITF)	$0.15	$0.15	$0.15	$0.15	$0.15	$0.15
Supplemental Pension	$0.50	$0.75	$0.50	$0.50	$0.50	$0.50
CCA Metro	$0.25	$0.25	$0.25	$0.25	$0.25	$0.25
Total	**$40.42**	**$27.97**	**$20.48**	**$21.98**	**$25.58**	**$27.58**

****Reminder all Working Dues (W.D.) and PAC deductions should be done after taxes. W.D for Journeymen through General Foreman are calculated (Wage + Fringe x .02 = W.D.) IMPORTANT NOTICE TO EMPLOYERS: Working dues deductions from the wages of the employees should be remitted electronically through the I-Remit system at the same time as the Benefit Funds' contributions are made. The I-Remit system allows you to check whether or not individual employees have working dues deduction authorization on file. If you remit Benefit Funds' contributions directly without using the electronic I-Remit system, you should call the District Council at 212.366.7375 to verify whether or not individuals have working dues deduction authorization on file. If the collective bargaining agreement under which you are working provides for working dues deduction, you are required to deduct working dues from each employee's wages and remit those deducted working dues on behalf of each employee who has a working dues deduction authorization on file. ***VACATION FUND – Fringe Benefit: The vacation portion of the fringe benefit package is considered current earnings and is taxable income. The vacation rate must be multiplied by the number of hours worked and added to the wages. This amount is subject to: Federal Withholding Tax, State Withholding Tax, F.I.C.A., NYC Withholding Tax (if applicable). The total vacation amount is then deducted before net pay. This formula applies only to those employees whose fringe benefit contribution includes vacation.**The NYCDCC Welfare Fund (the "Fund") has been providing Paid Family Leave ("PFL") under the Fund's benefit plan since the New York State PFL law became effective in 2018. The Fund will continue to provide PFL benefits in 2022 on a self-insured basis. Amalgamated**

5/27/2025

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