

North Atlantic States Regional Council of Carpenters

Clinton, Essex, Franklin & Hamilton Counties

COMMERCIAL RATES

EFFECTIVE 7/1/2026 - 6/30/2027

<u>JM CARPENTER - Taxable Wage</u>	\$37.17	<u>FRINGE BENEFITS</u>	
Vacation Fund	\$1.45	Health & Welfare	\$8.50
Work Assessment	\$1.90	Pension	\$12.25
UBC Work Assessment	\$0.11	Annuity	\$1.01
		Apprentice Training	\$0.75
Carpenter Foreman + \$1.25/hr	\$38.42	Administration & Safety Programs	\$0.37
Carpenter Gen. Foreman +\$2.50/hr	\$39.67	CITF	\$0.15
		HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$62.17	Labor Management	\$0.15
Diver-Dry	\$38.17	TOTAL BENEFITS	\$24.68
Diver-Tender	\$38.17		

DOT/ABS Certified Welder
\$3.00 over the applicable rate

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$61.85
Second Shift add 10% to the wage, Third Shift add 15% to the wage

**Future Increases: 7/1/27 \$3.61, 7/1/28 \$3.60; allocations TBD*

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl
Wages	\$24.16	\$26.02	\$27.88	\$29.74
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.50	\$2.50	\$4.10	\$4.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Administration & Safety Programs	\$0.24	\$0.26	\$0.27	\$0.29
CITF	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
Total Benefits	\$13.71	\$13.73	\$16.34	\$16.36
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$37.87	\$39.75	\$44.22	\$46.10
Vacation Fund	\$0.95	\$0.95	\$1.45	\$1.45
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.11	\$0.11	\$0.11	\$0.11

North Atlantic States Regional Council of Carpenters

*Albany, Fulton, Greene, Montgomery, Rensselaer,
Saratoga, Schenectady, Schoharie, Warren & Washington Counties*
COMMERCIAL RATES

EFFECTIVE 7/1/2026 - 6/30/2027

JM CARPENTER - Taxable Wage	\$42.88	<u>FRINGE BENEFITS</u>	
Vacation Fund	\$1.45	Health & Welfare	\$8.50
Work Assessment	\$2.19	Pension	\$12.25
UBC Work Assessment	\$0.11	Annuity	\$2.00
Carpenter Foreman + \$1.25/hr	\$44.13	Apprentice Training	\$0.75
Carpenter Gen. Foreman +\$2.50/hr	\$45.38	Administration & Safety Programs	\$0.42
		CITF	\$0.15
Diver-Wet (8 hr guarantee)	\$67.88	Labor Management	\$0.15
Diver-Dry	\$43.88	HRA	\$1.50
Diver-Tender	\$43.88	TOTAL BENEFITS	\$25.72

DOT/ABS/AWS Certified Welder
\$3.00 over the applicable rate

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$68.60
Second Shift add 10% to the wage, Third Shift add 15% to the wage

*Future Increases: 7/1/27 \$4.00, 7/1/28 \$3.00; allocations TBD

APPRENTICE CARPENTER RATES

	65%	70%	75%	80%
	1st Lvl	2nd Lvl	3rd Lvl	4th Lvl
Wages	\$27.87	\$30.02	\$32.16	\$34.30
Health & Welfare	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.50	\$2.50	\$4.10	\$4.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Administration & Safety Programs	\$0.27	\$0.30	\$0.32	\$0.34
CITF	\$0.15	\$0.15	\$0.15	\$0.15
Labor Management	\$0.07	\$0.07	\$0.07	\$0.07
Total Benefits	\$13.74	\$13.77	\$16.39	\$16.41

TOTAL WAGES & FRINGE BENEFITS PER HOUR =
\$41.61 \$43.79 \$48.55 \$50.71

Vacation Fund	\$0.95	\$0.95	\$1.45	\$1.45
Work Assessment	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.11	\$0.11	\$0.11	\$0.11