

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

NEW YORK CITY & VICINITY DISTRICT COUNCIL OF CARPENTERS

JOSEPH A. GEIGER
Executive Secretary - Treasurer

PAUL CAPURSO
President /Asst EST

DAVID CARABALLOSO
Vice President /Asst EST



395 HUDSON STREET - 9TH FLOOR

NEW YORK, N.Y. 10014

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www.nycdistrictcouncil.com

**BUILDING CONSTRUCTION MARKET RECOVERY ADDENDUM
OUTER BOROUGH COMMERCIAL**
Effective Date: July 1, 2023 – June 30, 2024

Applicable to CBA 1003

Payroll Deductions*	
Make sure the member is Authorized via I-Remit	
2% WDA	PAC**
\$1.79	\$0.05
\$1.85	\$0.05
\$1.91	\$0.05
\$1.31	\$0.05
\$0.75	\$0.05
\$0.84	\$0.05
\$1.00	\$0.05
\$1.20	\$0.05

Classification		Wages	Benefits	Total
Certified Journeyman	CJ	\$52.30	\$37.42	\$89.72
Foreman	F	\$55.30	\$37.42	\$92.72
General Foreman	GF	\$58.30	\$37.42	\$95.72
Journeyman	JP	\$40.40	\$24.97	\$65.37
1st Yr. Apprentice	A1	\$20.20	\$17.48	\$37.68
2nd Yr. Apprentice	A2	\$23.20	\$18.98	\$42.18
3rd Yr. Apprentice	A3	\$27.45	\$22.58	\$50.03
4th Yr. Apprentice	A4	\$35.33	\$24.58	\$59.91

Benefits	CJ/F/GF	JP	A1	A2	A3	A4
Welfare	\$12.75	\$12.85	\$10.85	\$10.85	\$12.85	\$12.85
Pension	\$10.60	\$3.77	\$2.10	\$2.65	\$3.15	\$3.65
Annuity	\$6.25	\$2.97	\$1.22	\$1.72	\$2.22	\$2.72
A.J.R.E.I.F.	\$1.00	\$1.00	\$0.80	\$0.80	\$0.90	\$0.90
Vacation ***	\$6.16	\$3.47	\$1.85	\$2.30	\$2.80	\$3.80
Supplemental	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Intl. Training Fund (CITF)	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13
Supplemental Pension	\$0.25	\$0.50	\$0.25	\$0.25	\$0.25	\$0.25
CCA Metro	\$0.23	\$0.23	\$0.23	\$0.23	\$0.23	\$0.23
Total	\$37.42	\$24.97	\$17.48	\$18.98	\$22.58	\$24.58

*Reminder all Working Dues Assessments (WDA) and PAC should be deducted from wages after taxes. As of 04/01/23 (WDA) for Journeymen through General Foreman are calculated (Wage+Fringe*0.02). As of 04/01/23 (WDA) for all Apprentice levels are calculated (Wage+Fringe*0.02).

** (PAC) Political Action Committee contributions help in the NYCDC's fight to increase man hours & worker safety through Political Action. The contribution is voluntary and at the workers discretion. Refer to the I-remit system to check if your employee is Authorized for PAC. All WDA accrued for work performed prior to 04/01/23 is to be calculated at the previously established formula. If you have any questions, feel free to contact the NYCDC Assessment Dept. at 212-366-7375

***The NYCDC Welfare Fund (the "Fund") has been providing Paid Family Leave ("PFL") under the Fund's benefit plan since the New York State PFL law became effective in 2018. The Fund will continue to provide PFL benefits in 2022 on a self-insured basis. Amalgamated Employee Benefits is the administrator of the Fund's PFL benefits. Subject to change at the discretion of Board of Trustees

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**BUILDING CONTRACTORS ASSOCIATION MARKET RECOVERY ADDENDUM
OUTER BOROUGH RESIDENTIAL & HOSPITALITY**
Effective Date: July 1, 2023 – June 30, 2024

Applicable to CBA 1004

Payroll Deductions*	
Make sure the member is Authorized via I-Remit	
2% WDA	PAC**
\$1.68	\$0.05
\$1.74	\$0.05
\$1.80	\$0.05
\$1.31	\$0.05
\$0.75	\$0.05
\$0.84	\$0.05
\$1.00	\$0.05
\$1.20	\$0.05

Classification		Wages	Benefits	Total
Certified Journeyman	CJ	\$52.30	\$31.82	\$84.12
Foreman	F	\$55.30	\$31.82	\$87.12
General Foreman	GF	\$58.30	\$31.82	\$90.12
Journeyman	JP	\$40.40	\$24.97	\$65.37
1st Yr. Apprentice	A1	\$20.20	\$17.48	\$37.68
2nd Yr. Apprentice	A2	\$23.20	\$18.98	\$42.18
3rd Yr. Apprentice	A3	\$27.45	\$22.58	\$50.03
4th Yr. Apprentice	A4	\$35.33	\$24.58	\$59.91

Benefits	CJ/F/GF	JP	A1	A2	A3	A4
Welfare	\$12.75	\$12.85	\$10.85	\$10.85	\$12.85	\$12.85
Pension	\$9.46	\$3.77	\$2.10	\$2.65	\$3.15	\$3.65
Annuity	\$4.26	\$2.97	\$1.22	\$1.72	\$2.22	\$2.72
A.J.R.E.I.F.	\$1.00	\$1.00	\$0.80	\$0.80	\$0.90	\$0.90
Vacation ***	\$3.69	\$3.47	\$1.85	\$2.30	\$2.80	\$3.80
Supplemental	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Intl. Training Fund (CITF)	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13
Supplemental Pension	\$0.25	\$0.50	\$0.25	\$0.25	\$0.25	\$0.25
CCA Metro	\$0.23	\$0.23	\$0.23	\$0.23	\$0.23	\$0.23
Total	\$31.82	\$24.97	\$17.48	\$18.98	\$22.58	\$24.58

****Reminder all Working Dues Assessments (W.D.A.) and PAC deductions should be done after taxes.** W.D.A. for Journeymen through General Foreman are calculated (Wage + Fringe x .01 = W.D.A.) Additional dues are calculated \$0.55 per hours worked. W.D.A. for Apprentice levels are calculated (Wage + Fringe x .01 = W.D.A.), Additional dues are calculated \$0.25 per hours worked **IMPORTANT NOTICE TO EMPLOYERS: Working dues deductions from the wages of the employees should be remitted electronically through the I-Remit system at the same time as the Benefit Funds' contributions are made. The I-Remit system allows you to check whether individual employees have working dues deduction authorization on file. If you remit Benefit Funds' contributions directly without using the electronic I-Remit system, you should call the District Council at 212.366.7375 to verify whether individuals have working dues deduction authorization on file. If the collective bargaining agreement under which you are working provides for working dues deduction, you are required to deduct working dues from each employee's wages and remit those deducted working dues on behalf of each employee who has a working dues deduction authorization on file. ***VACATION FUND – Fringe Benefit: The vacation portion of the fringe benefit package is considered current earnings and is taxable income. The vacation rate must be multiplied by the number of hours worked and added to the wages. This amount is subject to: Federal Withholding Tax, State Withholding Tax, F.I.C.A., NYC Withholding Tax (if applicable). The total vacation amount is then deducted before net pay.**