

North Atlantic States Regional Council of Carpenters

Nassau & Suffolk Counties - Local Union 290

COMMERCIAL RATES

WAGES & FRINGES EFFECTIVE 11/1/2023-6/30/2024

<u>JOURNEY LEVEL WAGE:</u>	\$44.43	<u>Fringe Benefits:</u>	
Vacation	\$4.00	Welfare	\$12.00
Working Assessment	\$2.62	Pension	\$11.50
UBC Working Assessment	<u>\$0.08</u>	Annuity	\$8.42
TOTAL TAXABLE RATE	\$51.13	*Working Assessment	\$2.62
		*Vacation	\$4.00
		Apprentice Training	\$0.70
		Industry Advancement....	\$0.30
		CITF	\$0.14
		*UBC Work Assessment	\$0.08
		Labor Management NECLMP	\$0.10
		HRA	\$1.25
		TOTAL FRINGE BENEFIT/HOUR	\$41.11

***DENOTES DEDUCTIONS FROM WAGES AFTER TAXES**

TOTAL WAGES & FRINGE BENEFIT PER HOUR = \$85.54

Journey level/Foreman/General Foreman: working assesement is 5.4% of the wage, vacation and .08 UBC work assesment per hour

APPRENTICE'S hourly wage % of Journey level wage:

	50%	60%	65%	70%	80%
	Level 1	Level 2	Level 3	Level 4	Level 5
Wages	\$22.22	\$26.66	\$28.88	\$31.10	\$35.54
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Vacation	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
UBC Work Assessment	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
Total Taxable rate	\$25.30	\$29.74	\$31.96	\$34.18	\$38.62
Welfare	\$11.50	\$11.50	\$11.50	\$11.50	\$11.50
Pension	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Annuity	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Vacation	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Industry Advancement Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
CITF	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
UBC Work Assessment	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
Labor Management NECLMP	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
HRA	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Total Fringe Benefit per Hour	\$21.52	\$21.52	\$21.52	\$21.52	\$21.52
TOTAL WAGES & BENEFITS/HR.	\$43.74	\$48.18	\$50.40	\$52.62	\$57.06

Foreman rate: \$2.50/hour over Journey level rate.

General Foreman rate: \$4.00/hour over Journey level rate.

Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.