

North Atlantic States Regional Council of Carpenters

LOCAL 277 Broome and Tioga Counties COMMERCIAL RATES EFFECTIVE 7/1/26-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$35.19	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$38.71	Health	\$8.50
Certified Welder	\$38.19	HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$60.19	Pension	\$10.20
Diver-Dry	\$36.19	Annuity	\$1.32
		Apprentice Training	\$0.75
Vacation	\$1.30	CITF	\$0.15
Working Assessment Carpenter *	\$2.01	CLMP	\$0.15
Working Assessment Foreman *	\$2.20	IAF	\$0.35
		TOTAL BENEFITS	\$22.92

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$58.11

	<u>65%</u> <u>Level 1</u>	<u>70%</u> <u>Level 2</u>	<u>75%</u> <u>Level 3</u>	<u>80%</u> <u>Level 4</u>
Wages	\$22.87	\$24.63	\$26.39	\$28.15
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.23	\$0.25	\$0.26	\$0.28
Total Benefits	\$13.28	\$13.30	\$15.91	\$15.93
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$36.15	\$37.93	\$42.30	\$44.08
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$4.00, 7/1/28 \$3.00

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Cayuga, Herkimer, Madison, Oneida, Seneca, Yates

COMMERCIAL RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$37.64	<u>Fringe Benefits:</u>	
Carpenter Foreman (Cay., Sen., Yates)	\$38.89	Health	\$8.50
Carpenter Foreman (Herk., Mad., Oneida)	\$38.64	HRA	\$1.50
Carpenter GFM (Cay., Sen., Yates)	\$39.64	Pension Fund	\$10.20
Carpenter GFM (Herk., Mad., Oneida)	\$39.89	Annuity	\$1.37
Certified Welder	\$40.64	Apprentice Training	\$0.75
Diver-Wet (8 hr guarantee)	\$62.64	CITF	\$0.15
Diver-Dry	\$38.64	CLMP	\$0.15
		IAF	\$0.37
Vacation	\$1.30	TOTAL BENEFITS	\$22.99
Working Assessment Carpenter *	\$2.14		
Working Assessment FM (Cay., Sen., Yates)*	\$2.21		
Working Assessment FM (Herk., Mad., Oneida)*	\$2.20		
Working Assessment GFM (Cay., Sen., Yates)*	\$2.25		
Working Assessment GFM (Herk., Mad., Oneida)*	\$2.26		

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$60.63

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$24.47	\$26.35	\$28.23	\$30.11
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.50	\$2.50	\$4.10	\$4.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.24	\$0.26	\$0.28	\$0.30
Total Benefits	\$13.79	\$13.81	\$16.43	\$16.45
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$38.26	\$40.16	\$44.66	\$46.56
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$4.25, 7/1/28 \$4.19

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Chemung, Cortland, Schuyler, Steuben and Tompkins Counties

Include: Township of Alfred (Allegany Co.)

COMMERCIAL RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$35.09	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$38.60	Health	\$8.50
Certified Welder	\$38.09	HRA	\$1.50
Diver-Wet (8 hr guarantee)	\$61.25	Pension	\$10.40
Diver-Dry	\$36.09	Annuity	\$2.44
		Apprentice Training	\$0.75
Vacation	\$1.30	CITF	\$0.15
Working Assessment Carpenter *	\$2.01	CLMP	\$0.15
Working Assessment Foreman *	\$2.20	IAF	\$0.35
		TOTAL BENEFITS	\$24.24
(* Working Assessment is based on 5.4% of wage per hour plus \$.11)		TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$59.33

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$22.81	\$24.56	\$26.32	\$28.07
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.23	\$0.25	\$0.26	\$0.28
Total Benefits	\$13.28	\$13.30	\$15.91	\$15.93
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$36.09	\$37.86	\$42.23	\$44.00
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$4.00, 7/1/28 \$3.00

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Chenango, Delaware and Otsego Counties

COMMERCIAL RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$36.74	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$40.24	Health	\$8.50
Carpenter Gen. Foreman	\$42.74	HRA	\$1.50
Certified Welder	\$39.74	Pension	\$11.20
Diver-Wet (8 hr guarantee)	\$61.74	Annuity	\$3.00
Diver-Dry	\$37.74	Apprentice Training	\$0.75
		CITF	\$0.15
Vacation	\$1.30	CLMP	\$0.15
Working Assessment Carpenter *	\$2.09	IAF	\$0.62
Working Assessment Foreman *	\$2.28	TOTAL BENEFITS	\$25.87
Working Assessment Gen. Foreman *	\$2.42		

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$62.61

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$23.88	\$25.72	\$27.56	\$29.39
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.00	\$2.00	\$3.60	\$3.60
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.37	\$0.39	\$0.43	\$0.45
Total Benefits	\$13.42	\$13.44	\$16.08	\$16.10
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$37.30	\$39.16	\$43.64	\$45.49
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$3.00, 7/1/28 \$3.00

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Jefferson, Lewis, Oswego Counties

COMMERCIAL RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$37.59	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$38.59	Health	\$8.50
Carpenter General Foreman	\$39.84	HRA	\$1.50
Certified Welder	\$40.59	Pension	\$10.40
Diver-Wet (8 hr guarantee)	\$62.59	Annuity	\$2.44
Diver-Dry	\$38.59	Apprentice Training	\$0.75
		CITF	\$0.15
Vacation	\$1.30	CLMP	\$0.15
Working Assessment Carpenter *	\$2.14	IAF	\$0.38
Working Assessment Foreman *	\$2.19	TOTAL BENEFITS	\$24.27
Working Assessment Gen. Foreman *	\$2.26		

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$61.86

	65%	70%	75%	80%
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Wages	\$24.43	\$26.31	\$28.19	\$30.07
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.50	\$2.50	\$4.10	\$4.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.26	\$0.28	\$0.30
Total Benefits	\$13.80	\$13.81	\$16.43	\$16.45
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$38.23	\$40.12	\$44.62	\$46.52
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$3.61, 7/1/28 \$3.60

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North Atlantic States Regional Council of Carpenters

LOCAL 277 Onondaga County COMMERCIAL RATES EFFECTIVE 7/1/26-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$37.99	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$38.99	Health	\$8.50
Carpenter General Foreman	\$40.24	HRA	\$1.50
Certified Welder	\$40.99	Pension	\$10.20
Diver-Wet (8 hr guarantee)	\$62.99	Annuity	\$1.32
Diver-Dry	\$38.99	Apprentice Training	\$0.75
		CITF	\$0.15
Vacation	\$1.30	CLMP	\$0.15
Working Assessment Carpenter *	\$2.16	IAF	\$0.38
Working Assessment Foreman *	\$2.22	TOTAL BENEFITS	\$22.95
Working Assessment Gen. Foreman *	\$2.28		

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$60.94

	65%	70%	75%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$24.69	\$26.59	\$28.49	\$30.39
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.50	\$2.50	\$4.10	\$4.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.27	\$0.29	\$0.30
Total Benefits	\$13.80	\$13.82	\$16.44	\$16.45
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$38.49	\$40.41	\$44.93	\$46.84
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$4.07, 7/1/28 \$4.06

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North Atlantic States Regional Council of Carpenters

LOCAL 277

Oswego County Nuclear Rate

COMMERCIAL RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$39.09	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$43.00	Health	\$8.50
Carpenter General Foreman	\$47.30	HRA	\$1.50
Certified Welder	\$42.09	Pension	\$10.40
Diver-Wet (8 hr guarantee)	\$64.09	Annuity	\$2.54
Diver-Dry	\$40.09	Apprentice Training	\$0.75
		CITF	\$0.15
Vacation	\$1.30	CLMP	\$0.15
Working Assessment Carpenter *	\$2.22	IAF	\$0.39
Working Assessment Foreman *	\$2.43	TOTAL BENEFITS	\$24.38
Working Assessment Gen. Foreman *	\$2.67		

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$63.47

	65%	70%	75%	80%
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Wages	\$25.41	\$27.36	\$29.32	\$31.27
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.50	\$2.50	\$4.10	\$4.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.26	\$0.27	\$0.29	\$0.31
Total Benefits	\$13.81	\$13.82	\$16.44	\$16.46
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$39.22	\$41.18	\$45.76	\$47.73
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

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North Atlantic States Regional Council of Carpenters

LOCAL 277 St. Lawrence County COMMERCIAL RATES EFFECTIVE 7/1/26-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$37.17	<u>Fringe Benefits:</u>	
Carpenter Foreman	\$38.17	Health	\$8.50
Carpenter General Foreman	\$39.42	HRA	\$1.50
Certified Welder	\$40.17	Pension	\$10.82
Diver-Wet (8 hr guarantee)	\$62.17	Annuity	\$2.44
Diver-Dry	\$38.17	Apprentice Training	\$0.75
		CITF	\$0.15
Vacation	\$1.30	CLMP	\$0.15
Working Assessment Carpenter *	\$2.12	IAF	\$0.37
Working Assessment Foreman *	\$2.17	TOTAL BENEFITS	\$24.68
Working Assessment Gen. Foreman *	\$2.24		

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$61.85

	65%	70%	75%	80%
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Wages	\$24.16	\$26.02	\$27.88	\$29.74
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$2.50	\$2.50	\$4.10	\$4.10
Annuity	\$0.00	\$0.00	\$1.00	\$1.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.26	\$0.28	\$0.30
Total Benefits	\$13.80	\$13.81	\$16.43	\$16.45
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$37.96	\$39.83	\$44.31	\$46.19
Vacation	\$1.30	\$1.30	\$1.30	\$1.30
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases: 7/1/27 \$3.61, 7/1/28 \$3.60

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