

# North Atlantic States Regional Council of Carpenters

*Westchester, Putnam & Rockland Counties - Local Union 279*

## COMMERCIAL/HEAVY HIGHWAY RATES

### WAGES & FRINGES EFFECTIVE 11/1/2023-6/30/2024

<u>JOURNEYMAN'S BASE WAGE:</u>	\$40.06	<u>Total Benefits:</u>	
<u>VACATION:</u>	\$4.00	Welfare	\$12.00
<u>WORKING ASSESSMENT:</u>	\$2.37	Pension	\$11.50
<u>UBC WORKING ASSESSMENT:</u>	\$0.08	Annuity	\$6.50
<u>JOURNEYMAN'S TAXABLE WAGE:</u>	\$46.51	*Working Assessment	\$2.37
		*Vacation	\$4.00
<u>FOREMAN'S TAXABLE:</u>	\$49.01	Apprentice Training	\$0.70
<u>GENERAL FOREMAN'S TAXABLE:</u>	\$50.01	Industry Advancement....	\$0.45
		CITF	\$0.14
		*UBC Work Assessment	\$0.08
		CLMP Labor Management	\$0.15
		HRA	\$2.00
<u>* DENOTES DEDUCTIONS FROM WAGES AFTER TAXES</u>		<b>TOTAL BENEFIT/HOUR</b>	<b>\$39.89</b>
		<b>TOTAL WAGES &amp; FRINGE BENEFIT PER HOUR =</b>	<b>\$79.95</b>

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	65%	70%	80%
	Level 1	Level 2	Level 3	Level 4	Level 5
Wages	\$19.90	\$23.88	\$25.87	\$27.86	\$31.84
Vacation	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
Total Taxable rate	\$23.48	\$27.46	\$29.45	\$31.44	\$35.42
Welfare	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
Pension	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75
Annuity	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Vacation	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Industry Advancement Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
CITF	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
UBC Work Assessment	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
CLMP Labor Management	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
HRA	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
<b>Total Benefit per Hour</b>	<b>\$19.97</b>	<b>\$19.97</b>	<b>\$19.97</b>	<b>\$19.97</b>	<b>\$19.97</b>
<b>TOTAL WAGES &amp; BENEFITS/HR.</b>	<b>\$39.87</b>	<b>\$43.85</b>	<b>\$45.84</b>	<b>\$47.83</b>	<b>\$51.81</b>

**Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.**

**Sundays - paid at double time on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.**

# North Atlantic States Regional Council of Carpenters

*Dutchess, Columbia, Ulster, Orange & Sullivan Counties - Local Union 279*

## COMMERCIAL/HEAVY HIGHWAY RATES

**WAGES & FRINGES EFFECTIVE 11/01/2023-6/30/2024**

<u>JOURNEYMAN'S WAGE:</u>	\$36.03	<u>Total Benefits:</u>	
<u>VACATION:</u>	\$2.50	Welfare	\$12.00
<u>WORKING ASSESSMENT:</u>	\$2.08	Pension	\$9.50
<u>UBC WORKING ASSESSMENT:</u>	\$0.08	Annuity	\$6.75
<u>JOURNEYMAN TAXABLE WAGE</u>	\$40.69	*Working Assessment	\$2.08
		*Vacation	\$2.50
<u>FOREMAN'S TAXABLE WAGE:</u>	\$44.19	Apprentice Training	\$0.70
		Industry Advancement....	\$0.55
<u>GENERAL FOREMAN'S TAXABLE</u>	\$46.69	CITF	\$0.14
		*UBC Work Assessment	\$0.08
		CLMP Labor Management	\$0.15
		HRA	\$1.78
		<b>TOTAL STAMP/HOUR</b>	<b>\$36.23</b>
 <u>* DENOTES DEDUCTIONS FROM WAGES AFTER TAXES</u>			
<b>TOTAL WAGES &amp; FRINGE BENEFIT PER HOUR =</b>			<b>\$72.26</b>

APPRENTICE'S hourly wage % of Journeyman wage:

	50%	60%	65%	70%	80%
	Level 1	Level 2	Level 3	Level 4	Level 5
Wages	\$18.02	\$21.62	\$23.42	\$25.22	\$28.82
Vacation	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
UBC Work Assessment	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
<b>Total Taxable rate</b>	<b>\$20.60</b>	<b>\$24.20</b>	<b>\$26.00</b>	<b>\$27.80</b>	<b>\$31.40</b>
Welfare	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
Pension	\$2.75	\$2.75	\$2.75	\$2.75	\$2.75
Annuity	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Vacation	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Industry Advancement Fund	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
CITF	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
UBC Work Assessment	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
CLMP Labor Management	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
HRA	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
<b>Total Benefit Stamp per Hour</b>	<b>\$19.07</b>	<b>\$19.07</b>	<b>\$19.07</b>	<b>\$19.07</b>	<b>\$19.07</b>
 <b>TOTAL WAGES &amp; BENEFITS/HR.</b>	 <b>\$37.09</b>	 <b>\$40.69</b>	 <b>\$42.49</b>	 <b>\$44.29</b>	 <b>\$47.89</b>

Premium Time Rate of Pay - Overtime (Mon through Sat) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.