

North Atlantic States Regional Council of Carpenters

Nassau & Suffolk Counties - Local Union 290

AWC&C & BCA RATES

WAGES & FRINGES EFFECTIVE 7/1/2022-6/30/2023

JOURNEY LEVEL WAGE:	\$43.96	Fringe Benefits:	
Vacation	\$4.00	Welfare	\$12.00
Working Assessment	\$2.88	Pension	\$11.15
UBC Working Assessment	<u>\$0.07</u>	Annuity	\$8.23
TOTAL TAXABLE RATE	\$50.91	*Working Assessment	\$2.88
		*Vacation	\$4.00
		Apprentice Training	\$0.70
		Industry Advancement....	\$0.30
		CITF	\$0.15
		*UBC Work Assessment	\$0.07
		Labor Management NECLMP	\$0.10
		HRA	\$1.25
		TOTAL FRINGE BENEFIT/HOUR	\$40.83

***DENOTES DEDUCTIONS FROM WAGES AFTER TAXES**

TOTAL WAGES & FRINGE BENEFIT PER HOUR = \$84.79

Journey level/Foreman/General Foreman: working assesement is 6% of the wage, vacation and .07 UBC work assessment per hour

APPRENTICE'S hourly wage % of Journey level wage:

	50%	60%	65%	70%	80%
	Level 1	Level 2	Level 3	Level 4	Level 5
Wages	\$21.99	\$26.38	\$28.57	\$30.77	\$35.17
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Vacation	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
UBC Work Assessment	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
Total Taxable rate	\$25.06	\$29.45	\$31.64	\$33.84	\$38.24
Welfare	\$11.50	\$11.50	\$11.50	\$11.50	\$11.50
Pension	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Annuity	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Vacation	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Apprentice Training	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
Industry Advancement Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
CITF	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
UBC Work Assessment	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
Labor Management NECLMP	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
HRA	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Total Fringe Benefit per Hour	\$21.52	\$21.52	\$21.52	\$21.52	\$21.52
TOTAL WAGES & BENEFITS/HR.	\$43.51	\$47.90	\$50.09	\$52.29	\$56.69

Foreman rate: \$2.50/hour over Journey level rate.

General Foreman rate: \$4.00/hour over Journey level rate.

Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.