

North Atlantic States Regional Council of Carpenters

Dutchess, Columbia, Ulster, Orange & Sullivan Counties - Local Union 279

RESIDENTIAL RATES - 65% of Commercial Rate

WAGES & FRINGES EFFECTIVE 07/01/2022-06/30/2023

| | | | |
|---|----------------|--|----------------|
| <u>JOURNEYMAN'S WAGE:</u> | \$22.53 | <u>Total Benefits:</u> | |
| VACATION: | \$1.63 | Welfare | \$7.80 |
| WORKING ASSESSMENT: | \$1.45 | Pension | \$5.75 |
| UBC WORK ASSESSMENT: | \$0.07 | Annuity | \$4.23 |
| TOTAL TAXABLE RATE: | \$25.68 | *Working Assessment | \$1.45 |
| | | *Vacation | \$1.63 |
| | | Apprentice Training | \$0.46 |
| <u>FOREMAN'S TAXABLE WAGE:</u> | \$29.18 | Industry Advancement... | \$0.36 |
| <u>GENERAL FOREMAN'S TAXABLE WAGE:</u> | \$31.68 | UBC-Appr, Edu, Health & Safety | \$0.15 |
| | | *UBC Work Assessment | \$0.07 |
| | | CLMP Labor Management | \$0.10 |
| <u>* DENOTES DEDUCTIONS FROM WAGES AFTER TAXES</u> | | HRA | \$1.16 |
| | | TOTAL STAMP/HOUR | \$23.16 |
| | | TOTAL WAGES & FRINGE BENEFIT PER HOUR = | \$45.69 |

APPRENTICE'S hourly wage % of Journeyman wage:

| | 50% | 60% | 65% | 70% | 80% |
|---------------------------------------|----------------|----------------|----------------|----------------|----------------|
| | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 |
| Wages | \$12.50 | \$13.52 | \$14.64 | \$15.77 | \$18.02 |
| Vacation | \$0.98 | \$0.98 | \$0.98 | \$0.98 | \$0.98 |
| Working Assessment | \$0.65 | \$0.65 | \$0.65 | \$0.65 | \$0.65 |
| UBC Work Assessment | \$0.07 | \$0.07 | \$0.07 | \$0.07 | \$0.07 |
| Total Taxable rate | \$14.20 | \$15.22 | \$16.34 | \$17.47 | \$19.72 |
| Welfare | \$7.48 | \$7.48 | \$7.48 | \$7.48 | \$7.48 |
| Pension | \$1.46 | \$1.46 | \$1.46 | \$1.46 | \$1.46 |
| Annuity | \$0.33 | \$0.33 | \$0.33 | \$0.33 | \$0.33 |
| Working Assessment | \$0.65 | \$0.65 | \$0.65 | \$0.65 | \$0.65 |
| Vacation | \$0.98 | \$0.98 | \$0.98 | \$0.98 | \$0.98 |
| Apprentice Training | \$0.46 | \$0.46 | \$0.46 | \$0.46 | \$0.46 |
| Industry Advancement Fund | \$0.23 | \$0.23 | \$0.23 | \$0.23 | \$0.23 |
| UBC-Appr., Health & Safety, Educ. | \$0.15 | \$0.15 | \$0.15 | \$0.15 | \$0.15 |
| UBC Work Assessment | \$0.07 | \$0.07 | \$0.07 | \$0.07 | \$0.07 |
| CLMP Labor Management | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 |
| HRA | \$0.65 | \$0.65 | \$0.65 | \$0.65 | \$0.65 |
| Total Benefit Stamp per Hour | \$12.49 | \$12.49 | \$12.49 | \$12.49 | \$12.49 |
| TOTAL WAGES & BENEFITS/HR. | \$24.99 | \$26.01 | \$27.13 | \$28.26 | \$30.51 |

Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.