

## **Memorandum of Agreement**

**Association of Wall Ceiling & Carpentry of NY INC.**  
and the  
**North Atlantic States Regional Council of Carpenters**  
**Local Union 290**  
Covering Nassau and Suffolk Counties

The parties agree to the following pending ratification by the members.

**Term:** 3 years (May 1, 2025 through April 30, 2028)

<b>Wages:</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
	\$2.00	\$2.50	\$2.25

**Article Five, Section (b)** change name of council to North Atlantic States Regional Council of Carpenters

**Article Six**, change to: Forepersons – General Foreperson

**Section (a)**, change to Forepersons, journeyperson

**Section (b)**, change to Foreperson

**Section (c)**, change to Foreperson

**Section (d)**, change to foreperson, foreperson, journeyperson's

**Article Nine**, add to the paragraph after in lieu of notice. Upon mutual agreement with the business representative and the employer, the company may be allowed to deliver the final layoff payment by direct deposit or overnight mail. If such provision is implemented, and the employee does not receive the funds by direct deposit or overnight mail/delivery within 24 hours of termination, the employee shall receive waiting time not to exceed 2 hours per day until such time as the check, funds are received, only if the employer cannot provide evidence of its attempt to mail/deliver within 24 hours. This provision is applicable only if the employer is not delinquent.

**Article Ten, Section (d)** change language to the following: Holidays worked, report in time, overtime and waiting time require payment of Fringe Benefits. Fringe benefits are paid for hours worked, not hours paid.

**Article Thirteen, Section (a)** change to foreperson

**Section (d)** change language to the following: Holidays worked, report in time, overtime and waiting time require payment of Fringe Benefits.

**Article Fifteen, Section (a)** change to journeypersons

**Article Seventeen**, change the amount to \$0.40

**Article Nineteen, Section (c)** change to his/her own expense. Change to he/she is required

**Article Twenty-One, Section (a)** change to foreperson

**Section (e)** Projects of 3 Journeypersons or less

6. If job conditions change to the extent that four or more carpenters are required, then a Steward will be assigned by the Council and continue on the project as the fourth carpenter until completion of the project. If the project should resort back to its origin of three carpenters, one of said carpenters shall assume the role of the Steward as long as they complete the certified shop steward class offered by Local Union 290. If any of the three journeypersons refuse or have not taken the Council certified shop steward class, the Council reserves the right to dispatch a carpenter from the hall who meets both criteria to serve as the Steward for the project.

**Article Twenty-Three, Section (c) 2.** Change his/her own time and at his/her own expense

**Article Thirty,** fix formatting

**Article Thirty-One,** add curtain wall, lull, signage, and protection

**Article Thirty-Three, Section (b)** change to his/her

**Article Thirty-Six,** change date to May 1, 2025, change date to April 30, 2028, change date to April 30, 2028

**Addendum A,** change date to April 30, 2028.

**Addendum B,** update to new wage sheet for Commercial

**Addendum C,** update to new wage sheet for Residential

**Addendum D,** update to new wage sheet for Provisional

**Addendum E,** Add this addendum. The union will provide a waiver of the (official name) Wage Theft Act to signatory contractor members of the WC&C association.



Patrick A. Wehle, Executive Director

Date 08/06/25

Association of Wall Ceiling and Carpentry of NY, Inc., (WC&C)



Joseph Byrne, Executive Secretary Treasurer

Date Aug 11, 2025

North Atlantic States Regional Council of Carpenters (NASRCC)