

North Atlantic States Regional Council of Carpenters

LOCAL 276

Allegany, Cattaraugus, Chautauqua Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2026-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$44.18	<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$51.41	Health	\$8.50
Certified Welder	\$49.18	HRA	\$1.50
		Pension	\$13.00
Vacation	\$2.00	Annuity	\$3.86
Working Assessment Carpenter *	\$2.50	Apprentice Training	\$0.75
Working Assessment Foreman *	\$2.89	CITF	\$0.15
(* Working Assessment is based on 5.4% of wage per hour + \$.11)		CLMP	\$0.15
		IAF	\$0.25
		TOTAL BENEFITS	\$28.16
		TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$72.34

APPRENTICES

	65%	70%	75%	80%
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>
Wages	\$28.72	\$30.93	\$33.14	\$35.34
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.45	\$9.10	\$9.75	\$10.40
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$19.75	\$20.40	\$22.60	\$23.25
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$48.47	\$51.33	\$55.74	\$58.59
Vacation	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$4.91

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System
For questions, please contact: collectionsny@carpentersfund.org

North Atlantic States Regional Council of Carpenters

LOCAL 276

*Allegany, Cattaraugus, Chautauqua,
Livingston, Monroe, Ontario & Wayne Counties*

HEAVY HIGHWAY DIVER RATES

EFFECTIVE 7/1/2026-6/30/27

<u>DIVER - WET</u>	\$69.18	<u>FRINGE BENEFITS</u>	
(Base H&H Wage \$44.18 plus \$25 = Total Wet Diver)		Health	\$8.50
		HRA	\$1.50
		Pension	\$13.80
		Annuity	\$4.40
		Apprentice Training	\$0.75
		CITF	\$0.15
		CLMP	\$0.15
		IAF	\$0.25
		TOTAL BENEFITS	\$29.50

TOTAL WAGES & FRINGE BENEFITS PER HOUR = **\$98.68**

Vacation/PTO **\$2.00**

Working Assessment Diver-Wet * **\$3.85**

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

<u>DIVER - DRY</u>	\$45.18	<u>FRINGE BENEFITS</u>	
		Health	\$8.50
		HRA	\$1.50
		Pension	\$13.80
		Annuity	\$4.40
		Apprentice Training	\$0.75
		CITF	\$0.15
		CLMP	\$0.15
		IAF	\$0.25
		TOTAL BENEFITS	\$29.50

TOTAL WAGES & FRINGE BENEFITS PER HOUR = **\$74.68**

Vacation/PTO **\$2.00**

Working Assessment Diver-Dry * **\$2.55**

Working Assessment Dive Tender * **\$2.55**

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System

For questions, please contact: collectionsny@carpentersfund.org

North Atlantic States Regional Council of Carpenters

LOCAL 276

Erie, Genesee, Niagara, Orleans & Wyoming Counties

HEAVY HIGHWAY DIVER RATES

EFFECTIVE 7/1/2026-6/30/27

DIVER - WET

\$70.23

(Base H&H Wage of \$45.23 plus \$25 = Total Wet Diver)

FRINGE BENEFITS

Health	\$8.50
HRA	\$1.50
Pension	\$13.80
Annuity	\$8.25
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.25
TOTAL BENEFITS	\$33.35

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

\$103.58

Vacation/PTO

\$2.00

Working Assessment Diver-Wet *

\$3.90

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

DIVER - DRY

\$46.23

FRINGE BENEFITS

Health	\$8.50
HRA	\$1.50
Pension	\$13.80
Annuity	\$8.25
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.25
TOTAL BENEFITS	\$33.35

TOTAL WAGES & FRINGE BENEFITS PER HOUR =

\$79.58

Vacation/PTO

\$2.00

Working Assessment Diver-Dry *

\$2.61

Working Assessment Dive Tender *

\$2.61

(* Working Assessment is based on 5.4% of wage per hour plus \$.11)

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System

For questions, please contact: collectionsny@carpentersfund.org

North Atlantic States Regional Council of Carpenters

LOCAL 276

Erie County

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2026-6/30/27

<u>JOURNEY LEVEL CARPENTER</u>	\$45.23	<u>FRINGE BENEFITS</u>	
Carpenter Foreman	\$53.09	Health	\$8.50
Certified Welder	\$50.23	HRA	\$1.50
		Pension	\$13.80
Vacation	\$2.00	Annuity	\$8.25
Working Assessment Carpenter *	\$2.55	Apprentice Training	\$0.75
Working Assessment Foreman *	\$2.98	CITF	\$0.15
(* Working Assessment is based on 5.4% of wage per hour + \$.11)		CLMP	\$0.15
		IAF	\$0.25
		TOTAL BENEFITS	\$33.35
TOTAL WAGES & FRINGE BENEFITS PER HOUR =			\$78.58

APPRENTICES

	65%	70%	75%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$29.40	\$31.66	\$33.92	\$36.18
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.97	\$9.66	\$10.35	\$11.04
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$20.27	\$20.96	\$23.20	\$23.89
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$49.67	\$52.62	\$57.12	\$60.07
Vacation	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$2.65

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System

For questions, please contact: collectionsny@carpentersfund.org

North Atlantic States Regional Council of Carpenters

LOCAL 276

Genesee, Niagara, Orleans & Wyoming Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2026 - 6/30/27

JOURNEY LEVEL CARPENTER

	\$44.93
Carpenter Foreman	\$52.58
Certified Welder	\$49.93

Vacation \$2.00

Working Assessment Carpenter * \$2.54

Working Assessment Foreman * \$2.95

(* Working Assessment is based on 5.4% of wage per hour + \$.11)

FRINGE BENEFITS

Health	\$8.50
HRA	\$1.50
Pension	\$13.80
Annuity	\$6.51
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.25
TOTAL BENEFITS	\$31.61

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$76.54

APPRENTICES

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$29.20	\$31.45	\$33.70	\$35.94
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.97	\$9.66	\$10.35	\$11.04
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$20.27	\$20.96	\$23.20	\$23.89
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$49.47	\$52.41	\$56.90	\$59.83
Vacation	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$2.50

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System

For questions, please contact: collectionsny@carpentersfund.org

North Atlantic States Regional Council of Carpenters

LOCAL 276

Livingston, Monroe, Ontario & Wayne Counties

HEAVY & HIGHWAY RATES

EFFECTIVE 7/1/2026-6/30/27

JOURNEY LEVEL CARPENTER

	\$40.92
Carpenter Foreman	\$47.80
Certified Welder	\$45.92

Vacation \$2.00

Working Assessment Carpenter * \$2.32

Working Assessment Foreman * \$2.69

(* Working Assessment is based on 5.4% of wage per hour + \$.11)

FRINGE BENEFITS

Health	\$8.50
HRA	\$1.50
Pension	\$12.75
Annuity	\$3.86
Apprentice Training	\$0.75
CITF	\$0.15
CLMP	\$0.15
IAF	\$0.25
TOTAL BENEFITS	\$27.91

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$68.83

APPRENTICES

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$26.60	\$28.64	\$30.69	\$32.74
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.29	\$8.93	\$9.56	\$10.20
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$19.59	\$20.23	\$22.41	\$23.05

TOTAL WAGES & FRINGE BENEFITS PER HOUR = \$46.19 \$48.87 \$53.10 \$55.79

Vacation \$2.00 \$2.00 \$2.00 \$2.00

Working Assessment * \$1.11 \$1.11 \$1.11 \$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$4.67

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System
For questions, please contact: collectionnsny@carpentersfund.org

North Atlantic States Regional Council of Carpenters

LOCAL 276

Allegany, Cattaraugus, & Chautauqua Counties

HEAVY HIGHWAY PILEDRIVER RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEYMAN PILEDRIVERS</u>		<u>FRINGE BENEFITS</u>	
Piledriver Foreman	\$43.90	Health	\$8.50
Piledrivers Hazardous Pay	\$51.32	HRA	\$1.50
Certified Welder	\$46.40	Pension	\$13.80
Vacation/PTO	\$48.90	Annuity	\$5.16
Working Assessment Journeyman Piledriver *	\$2.00	Apprentice Training	\$0.75
Working Assessment Foreman *	\$2.48	CITF	\$0.15
Working Assessment Hazardous Pay *	\$2.88	CLMP	\$0.15
Working Assessment Certified Welder*	\$2.62	IAF	\$0.25
(* Working Assessment is based on 5.4% of wage per hour plus \$.11)		TOTAL BENEFITS	\$30.26

TOTAL WAGES & FRINGE BENEFITS PER HOUR **\$74.16**

APPRENTICE

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$28.54	\$30.73	\$32.93	\$35.12
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.97	\$9.66	\$10.35	\$11.04
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$20.27	\$20.96	\$23.20	\$23.89
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$48.81	\$51.69	\$56.13	\$59.01
Vacation/PTO	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$3.09

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System
For questions, please contact: collectionsny@carpentersfund.org

North Atlantic States Regional Council of Carpenters

LOCAL 276

Erie, Genesee, Niagara, Orleans & Wyoming Counties

HEAVY HIGHWAY PILEDRIVER RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEYMAN PILEDRIVERS</u>	\$45.23	<u>FRINGE BENEFITS</u>	
Piledriver Foreman	\$53.09	Health	\$8.50
Piledrivers Hazardous Pay	\$47.73	HRA	\$1.50
Certified Welder	\$50.23	Pension	\$13.80
Vacation/PTO	\$2.00	Annuity	\$8.25
Working Assessment Journeyman Piledriver *	\$2.55	Apprentice Training	\$0.75
Working Assessment Foreman *	\$2.98	CITF	\$0.15
Working Assessment Hazardous Pay *	\$2.69	CLMP	\$0.15
Working Assessment Certified Welder*	\$2.82	IAF	\$0.25
(* Working Assessment is based on 5.4% of wage per hour plus \$.11)		TOTAL BENEFITS	\$33.35

TOTAL WAGES & FRINGE BENEFITS PER HOUR \$78.58

<u>APPRENTICE</u>	65%	70%	75%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$29.40	\$31.66	\$33.92	\$36.18
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.97	\$9.66	\$10.35	\$11.04
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$20.27	\$20.96	\$23.20	\$23.89
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$49.67	\$52.62	\$57.12	\$60.07
Vacation/PTO	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$2.65

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System

For questions, please contact: collectionsny@carpentersfund.org

North Atlantic States Regional Council of Carpenters

LOCAL 276

Livingston, Monroe, Ontario & Wayne Counties

HEAVY HIGHWAY PILEDRIVER RATES

EFFECTIVE 7/1/26-6/30/27

<u>JOURNEYMAN PILEDRIVERS</u>		<u>FRINGE BENEFITS</u>	
Piledriver Foreman	\$43.16	Health	\$8.50
Piledrivers Hazardous Pay	\$50.50	HRA	\$1.50
Certified Welder	\$45.66	Pension	\$13.80
Vacation/PTO	\$48.16	Annuity	\$5.16
Working Assessment Journeyman Piledriver *	\$2.00	Apprentice Training	\$0.75
Working Assessment Foreman *	\$2.44	CITF	\$0.15
Working Assessment Hazardous Pay *	\$2.84	CLMP	\$0.15
Working Assessment Certified Welder*	\$2.58	IAF	\$0.25
(* Working Assessment is based on 5.4% of wage per hour plus \$.11)		TOTAL BENEFITS	\$30.26

TOTAL WAGES & FRINGE BENEFITS PER HOUR **\$73.42**

APPRENTICE

	65% Level 1	70% Level 2	75% Level 3	80% Level 4
Wages	\$28.05	\$30.21	\$32.37	\$34.53
Health	\$8.50	\$8.50	\$8.50	\$8.50
HRA	\$1.50	\$1.50	\$1.50	\$1.50
Pension	\$8.97	\$9.66	\$10.35	\$11.04
Annuity	\$0.00	\$0.00	\$1.55	\$1.55
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
CITF	\$0.15	\$0.15	\$0.15	\$0.15
CLMP	\$0.15	\$0.15	\$0.15	\$0.15
IAF	\$0.25	\$0.25	\$0.25	\$0.25
Total Benefits	\$20.27	\$20.96	\$23.20	\$23.89
TOTAL WAGES & FRINGE BENEFITS PER HOUR =	\$48.32	\$51.17	\$55.57	\$58.42
Vacation/PTO	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment *	\$1.11	\$1.11	\$1.11	\$1.11

*(Apprentice Working Assessment is \$1.11 per hour)

Future Increases:

7/1/2027 \$3.83

Please make a payment through ISSI iRemit - Employer Online Benefit Remittance System
For questions, please contact: collectionsny@carpentersfund.org